

The Leeds County O.P.P. Detachment Board

Policy No 1: Detachment Commander Selection and Performance

Effective: July 11, 2024

Policy:

It is the policy of the Leeds County O.P.P. Detachment Board to be involved in the process of the selection of the Detachment Commander, when a vacancy exists, and to monitor the performance of the Detachment Commander, as required under the Community Safety and Policing Act, 2019, SO 2019, c 1.

1. Selection of Detachment Commander, when a vacancy exists

The Board will consult with the Commissioner of the O.P.P. regarding the selection of a detachment commander and otherwise participate, in accordance with the regulations, in the selection of the detachment commander.

2. Monitoring Performance of the Detachment Commander

In the first meeting of each year, the Board will meet with the Detachment Commander to review his/her performance for the previous year.

Performance measures will include, but not be limited to:

- a) Providing the Board with the necessary information and support to determine the objectives and priorities for police services;
- b) Providing the Board with reports containing information as set out in Board policy;
- c) Review of the administration of the complaints system.
- d) Ensuring the delivery of adequate and effective policing services consistent with the local action plan, priorities, and policies, including attainment.

- e) Performance related to service delivery, municipal policing, community relations, financial management, reporting, and business planning.
- f) The Board will include any specific examples of unsatisfactory performance.